

The Kalida Board of Education met in regular session on the 16th day of March, 2011 at 8:00 p.m. in the high school community room at 8:00 p.m.

The meeting was called to order by the President on roll call, the following members were: Mr. Laudick, present; Mrs. Gerdeman, present; Mr. Turnwald, present; Mr. von der Embse, present; Mr. Wehri, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the President.

**APPROVAL OF MINUTES 2011-046**

Mrs. Gerdeman motioned to approve the minutes of the March 16, 2011 regular board meeting as presented by the treasurer. Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**APPROVAL OF BILLS 2011-047**

Mr. Wehri motioned to approve the bills paid during the month of March as presented by the treasurer. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

In public participation, the following individuals spoke:

- Jeff Blanford questioned the board as to why they go into executive session to discuss reductions of positions since they are not speaking about an individual. He also asked if the board had time to break down the budget as he had suggested last month, and if it was possible to make contract talks and offers public during the negotiating process and before they are voted on by both parties.
- Emily Wehri asked for an update on next year's plans of in-town bussing. Mr. Horstman replied saying that would be addressed during the Superintendents report and he would welcome questions after that.

In old business, approval of the 2010-11 Negotiated Agreement with the Kalida Education Association was tabled again this month pending receiving a signed copy of the agreement back from the KEA.

**EXECUTIVE SESSION 2011-048**

Mr. Wehri motioned to go into executive session at 8:15 p.m. to consider employment of an employee and to review negotiations. Mr. von der Embse seconded the motion and the roll being called upon for its adoption resulted as follows: Mr. von der Embse, yes; Mr. Turnwald, yes; Mrs. Gerdeman, yes; Mr. Wehri, yes; Mr. Laudick, yes. Vote unanimous. Motion carried.

9:20 p.m. Let it be noted no action was taken in executive session.

**CONSENT AGENDA 2011-049**

Mr. Wehri motioned to approve the following consent agenda items:

**WASHINGTON DC TRIP CONTRACT** – Approval of the Washington DC 8<sup>th</sup> grade trip contract October 13, 2011 thru October 16, 2011.

**SUPPLEMENTAL CONTRACTS 2010-11** – Approve the following:

Joel Rampe	ACME Coach	3 years exp.	\$1,848.00
Angela Unverferth	Volunteer Assistant Softball Coach		

**OPEN ENROLLMENT POLICY** – Approved continuing the inter-district open enrollment policy for the 2011-12 school year.

**ADDITIONAL TEACHER WORKDAY** – Approved making Saturday, May 28, 2011 as an alternate teacher workday, the other choice remaining the day after the students last day.

**BOARD POLICY UPDATES** – Approval of the Neola Board Policy updates as presented by the Superintendent.

Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CERTIFIED CONTRACT RENEWALS 2011-050**

Mr. von der Embse motioned to issue contracts to the following individuals:

Denaya Hyatt	1-year Limited Teacher's Contract (as requested by employee)
Mary Glick	2-year Limited Teacher's Contract (as requested by employee)
Robb Schultz	2-year Limited Teacher's Contract
Ken Pothast	3-year Limited Teacher's Contract
Sharon Luebrecht	3-year Limited Teacher's Contract
Jeff Clement	Continuing Teacher's Contract

Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**NON-RENEWAL OF CONTRACT – KELLY DUBÉ 2011-051**

Mrs. Gerdeman motioned to approve the non-renewal of the limited teaching contract with Kelly Dubé as a ½ time special education teacher. Kelly's position is grant funded and the continuation of that grant is currently unknown for next year. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**NON-RENEWAL OF 2010-11 SUPPLEMENTAL CONTRACTS 2011-052**

Mr. Turnwald motioned to non-renew all 2010-11 supplemental contracts. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CLASS OF 2011 2011-053**

Mrs. Gerdeman motioned to approve the following list of seniors for graduation on May 29, 2011, pending completion of the requirements established by the Kalida Board of Education:

Christopher M. Adams	Brent William Birkemeier	Dillon M. Blair
Benjamin James Bockrath	Alexandrea N. Cattell	Samantha M. Edwards
Christy Ann Ellerbrock	Tyler J. Ellerbrock	Megan Terese Erhart
Allison Kay Fitzgerald	Bryan J. Fortman	Chad A. Goergens
Jeff D. Good	Tyler Jacob Hoffman	Cody A. Horstman
John Allen Isabrandt	Michelle M. Jorrey	Brandon R. Kahle
Chelsea Marie Kahle	Jeremy A. Kahle	Courtney Elizabeth Kimmel
Derek J. Korte	Cory J. Kottenbrock	Evan C. Krouse
Kelsey Marie Miller	Austin M. Neidert	Justin Neidert
Kristopher C. Osterhage	Andrew J. Recker	Brianna M. Recker
Logan J. Recker	Ashley Ann Reindel	Rachael Renee Rose
Robert W. Sarka	Alex R. Schroeder	Curtis M. Schroeder
Amanda Christine Schulte	Brian T. Schulte	Miranda Justine Schulte
Austin Lee Selhorst	Erik Joseph Selhorst	Zachary John Christopher Selhorst
Erica Suzanne Snavely	Rachael Pauline Stechschulte	Emily Catherine Turnwald
Alice Nida Verhoff	Alyssa Renee Verhoff	Chelsea Banks Verhoff
Jillian Marie Wehri	Ryan T. Wehri	Renee Marie Wortkoetter

Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**ATHLETIC DEPARTMENT COMPLIMENTARY TICKET POLICY 2011-054**

Mr. Turnwald motioned to approve the Athletic Department Complimentary Ticket Policy as presented. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**FINANCIAL LITERACY AND COLLEGE AND CAREER READINESS PROGRAM 2011-055**

Mr. Wehri motioned to approve the following resolution:

**Teaching of Financial Literacy and College and Career Readiness in grades 7 & 8**

**WHEREAS** the Kalida Board of Education believes in and supports the importance of teaching financial literacy and college and career readiness;

**AND, WHEREAS** the Kalida Board of Education believes that preparing students for post secondary education, equipping them with the prerequisite skills needed for a successful career, and teaching students to become financially literate, including the ability to read, analyze, manage and communicate about the personal financial conditions that affect material well-being, will position them for success in later life;

**THEREFORE**, be it resolved that the Kalida Board of Education supports and believes strongly in the importance of teaching financial literacy and college and career readiness in both the middle grades (7 & 8) and in the high school.

Mr. Turnwald seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CONTRACT – DANIELLE STOREY – HIGH SCHOOL SPANISH TEACHER 2011-056**

Mr. von der Embse motioned to award Danielle Storey a one (1) year limited teaching contract for the 2011-12 school year as the high school Spanish teacher. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CHANGE MAY BOARD MEETING 2011-057**

Mr. Turnwald motioned to change the May board meeting date from May 11<sup>th</sup> to May 18, 2011, same time and place. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**EARLY DISMISSAL 2011-058**

Mr. Turnwald motioned to approve a 1 o'clock early dismissal on the students last day of school. Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**CERTIFIED RETIREMENT INCENTIVES 2011-059**

Mrs. Gerdeman motioned to approve adding a HRA and an Annuity to the retirement incentive bonus options available to the certified staff. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**BOARD OF REVISIONS 2011-060**

Mr. von der Embse motioned to take no opinion in the Board of Revision #2010-06 received by the Putnam County Auditor. Mrs. Gerdeman seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**APPROPRIATION MODIFICATIONS 2011-061**

Mr. Turnwald motioned to approve the following FY11 appropriation modifications:

- Amend the appropriations for the following funds that were not included in the original FY11 alternative tax budget :

Ed Jobs Fund	Special Revenue	504-0000	\$149,300.00
ARRA Stimulus Fund	Special Revenue	532-9320	\$178,700.00
Title I	Special Revenue	572-9010	<u>\$ 319.25</u>
			\$328,319.25

- Amend the appropriations where the actual receipts are greater or anticipated to be greater than the anticipated receipts estimated in the original FY11 alternative tax budget:

Rotary Fund	Fiduciary Fund	014-0000	\$ 500.00
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- Amend the appropriations in the following funds: (Total FY11 Permanent Appropriations, including these three amendments, is now \$11,945,900.06)

Bond Retirement Fund	Bond Fund	002-9087	\$ 175,000.00
Jr Hi Activity Fund	Special Revenue	018-9011	\$ 1,750.00
Foreign Language Club	Agency Fund	200-9260	\$ 2,000.00
Athletic Fund	Special Revenue	300-0000	\$ 7,450.00
ARRA Stimulus	Special Revenue	532-932N	<u>\$ 41,519.05</u>
			\$ 227,719.05

Mr. Wehri seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

During Staff participation, Doug Schroeder expressed Thanks the board for allowing public participation throughout the entire meeting.

Emily Wehri expressed Thanks to Mr. Lammers, Elementary Principal, for sending home a letter informing parents of the medical emergency at the Elementary on April 12, 2011.

Board member Denny Turnwald expressed Thanks to the staff for working with the Board and Administration to come up with solutions to our current budget problems.

**ADJOURNMENT 2011-062**

There being no further business, at 10:10 p.m. Mrs. Gerdeman motioned and Mr. von der Embse seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

In Attendance:

- Don Horstman
- Chris Pfahler
- Karl Lammers
- Cindy Webken
- Julie Recker
- Courtney Mumaugh, Sentinel
- Jeff Blanford
- Mary Gerding
- Brenda Burgei
- Mary Smith
- Diane Recker
- Sherry Luebrecht
- Scott Meyer
- Doug Schroeder
- Emily Wehri
- Joyce Klausung

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Board President

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Board Treasurer

- Mary Lou Hoffman
- Becky Unverferth
- Denise Scherer
- Dolly Schnipke
- Michele Niese
- Lori Klausung
- Pam Schroeder
- Pat Broecker